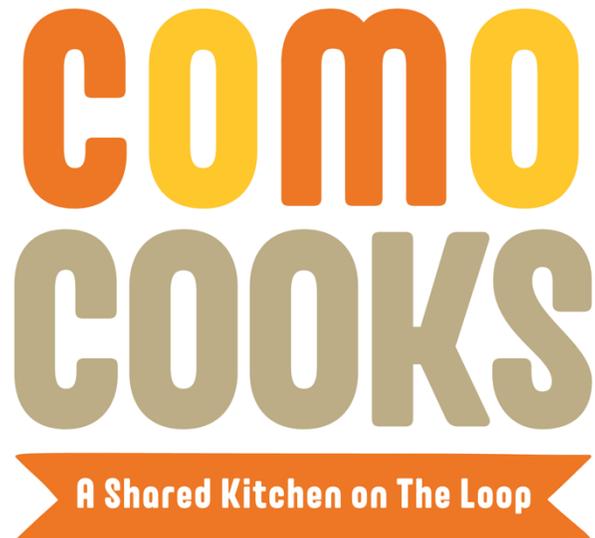


Policies + Guidelines

[March 2023]



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[Overview of Como Cooks]

CoMo Cooks is a shared commercial kitchen operated by The Loop CID. We are located at 14 E. Business Loop 70, Columbia, MO.

We believe all good cooks deserve a chance to turn their recipes into reality, regardless of background, income, or status. We aim to increase entrepreneurial success by providing accessible, inclusive, and affordable kitchen space for starting and expanding local food-based businesses and small-batch producers.

CoMo Cooks will benefit the community by:

- Encouraging the growth of local food entrepreneurs by reducing barriers and creating opportunities for those without easy access to a commercial kitchen, including those who have been impacted by racial, social, and economic inequality.
- Providing an affordable startup space for food industry workers who have been displaced or who are shifting to a post-COVID business model.
- Supporting local and regional farmers by providing cost-effective space to produce value-added products.
- Increasing the economic vitality of the Business Loop by developing a catalytic project that can spur new food-based businesses along the corridor.
- Creating quality jobs that support upward economic mobility for the residents of Columbia and Boone County.
- Providing a space that can be used in the future for business incubation, workforce development, food safety classes, and other training opportunities.

Our goal is to provide a shared kitchen space to smaller food-based businesses without regular access to a kitchen. Our emphasis is on incubation so businesses who require full-time use of a kitchen are not suitable for this space will be referred to other business resources to assist with business planning and financing for a private kitchen.

This document is a summary of terms and conditions of use including policies, procedures and protocols for Client Use of the facility amenities known as CoMo Cooks, including commercial kitchen spaces, client storage, and common areas.

CoMo Cooks is a privately managed, not-for-profit business incubator. Just like your business, CoMo Cooks requires cash flow to remain open and operating. Our main source of funding is licensed use of the facility (sublease or licensed agreement).

In order to fulfill our mission, we keep our facility and use fee rates as low as possible. We need your help in maintaining a functional, clean, and welcoming facility so that we can continue to provide these services to our clients and our community.

[Terms + Conditions]

These Policies and Guidelines, the House Rules and Policies, the Professional Standards of Conduct, the Internet Acceptable Use Policy, and the Kitchen Cleaning Guidelines are part and parcel of the License Agreement, which affords client access. Acceptance and compliance with these policies are mandatory for continued client facility use.

Failure to comply with Policy and Guidelines after receipt of written notification (via email or letter) requesting corrective action may result in suspension or withdrawal of facility access by Management. Management reserves the right to exercise suspension from facility with or without cause.

CoMo Cooks Policies and Guidelines are subject to change at the discretion of Management at any time and for any reason. Notification of change will be in writing, either delivered electronically or via post.

Use of the facility after notification of change in Policies indicates acceptance of all policies.

Questions can be addressed to info@comocooks.com.

[Entry + Client Criteria]

CoMo Cooks is focused on providing space for a range of clients, including those starting up or scaling up a business. In order to ensure a good fit between our facility and a client's needs, we have a number of requirements for entry, some of which are required by local, state, or federal law.

Non-profit groups seeking a kitchen for one-time use should email info@comocooks.com for details.

Requirements

CoMo Cooks requires the following:

- Federal Employer Identification Number (EIN)
- Missouri state registration
- City of Columbia business License
- Boone County Merchant's License
- Seller's permit/sales tax license, including designation as part of the Business Loop CID (an additional ½ cent sales tax charged to provide for public improvements)
- Permit to operate from the City/County Public Health Department
- Any required food handlers permits or certifications
- Onboarding class and signed agreement recognizing the kitchen rules
- Deposit of \$200
- Copy of Driver's License or other acceptable photo ID
- Federal, state, and local permits as warranted by business activities
- Completed, reviewed, and approved CoMo Cooks application
- Worker's Compensation Insurance (if additional employees)

- \$500,000 each accident
- \$500,000 each disease, each employee
- \$500,000 disease policy limit
- Liability Insurance and COI covering the kitchen (\$1 million minimum)
 - General Liability Insurance (\$1,000,000 per occurrence, \$2,000,000 aggregate limit)
- Additional insured (and certificate of insurance required by):
 - The Business Loop Community Improvement District, their employees and board of directors
 - Yousef Darkhalil and Sarah Mahmud, 1205 Longwell Dr., Columbia, MO 65203
- Other requirements as outlined during onboarding

Note: We realize that a City of Columbia business license or other City/County Health Department approvals may require a physical location prior to issuance. Clients will be given provisional use of the kitchen while they are actively securing these approvals.

Acceptance into CoMo Cooks is not guaranteed. Please be aware that the CoMo Cooks cooperates with local, state and federal agencies specific to business licensing and development as a way to aid businesses in the official startup process and to ensure that all clients are operating a fully legal business.

Entry Application and Onboarding Checklist are available at www.comocooks.com or by contacting the business office at info@comocooks.com. Questions can also be addressed to: Kitchen Manager, CoMo Cooks, 14 Business Loop 70 East, Columbia, MO, 65203

Client Conduct

Each Client is responsible for their personal conduct and that of their employees. Our mission is to provide accessible, inclusive, and affordable kitchen space for starting and expanding food-based businesses, regardless of the owner's background, income, or status. As such it is expected that each client, their representatives, and guests will conduct themselves professionally and with respect for the person, property, and space of others.

Please notify CoMo Cooks management should you be disturbed by another client's conduct. If another's conduct is unlawful or you feel threatened, please remove yourself from the situation and contact CoMo Cooks management and, if necessary, 911.

Management Reserves the Right to Refuse Service

We strive to provide a space that is welcoming and supportive to a diverse range of clients. It is our pledge that every person inquiring about starting or moving a business to the CoMo Cooks be treated with care and respect.

However, not every business is a good fit for CoMo Cooks and not every business that applies is actually ready to start business at CoMo Cooks. Management reserves the right to refuse or revoke entrance into the CoMo Cooks Program. Proper written notification (written being mailed letter or electronic mail communication at the last known address or email given by client) shall be given upon refusal of entry or revocation of admittance. There are circumstances of bad behavior by client or client employee where

suspension may be immediate. In those instances, and after the crisis has been dealt with on-site, notification will be given at the first possible time convenient to CoMo Cooks staff.

Examples of reasons why a potential client would be denied entry or access to CoMo Cooks are: a) proposed business function has the ability to disrupt current CoMo Cooks operations; b) proposed business development doesn't fit within the core infrastructure available to help the business grow; c) a potential client demonstrates that they are unwilling to work with CoMo Cooks administration; d) client indicates a disrespect for local, state and federal authorities necessary for their product development; or e) client expresses a lack of or disregard for business etiquette or personal privacy, or indicates violence, threat or harassment.

CoMo Cooks is a collaborative work environment. Revocation of access may be immediate should there be a threat to person or property, whether stated or implied. In such instance, client agrees to forfeit right of access and any fees paid in advance.

Kitchen Monitoring

CoMo Cooks reserves the right to observe client activity within the kitchen, whether through inspection to ensure that a client is following local, state and federal protocols; via walk-through during operations; or by passive monitoring system located in the kitchen, storage spaces, or common areas. CoMo Cooks respects each client's right to trade secrets or unique practice part and parcel to a proprietary product. Observation and monitoring are not intended to infringe on client practice. They exist to maintain an efficient and safe kitchen environment.

Graduation

Many clients will enter the kitchen as startups and there may come a time when a business outgrows the shared kitchen and requires a full-time space to support their enterprise—whether it's volume of production, size of company, sale of company, or through production or process improvement. CoMo Cooks management will provide recommendations regarding business counseling, financing, and available space in the surrounding area to ensure a smooth transition.

As a CoMo Cooks client, business success is not guaranteed. Having a network of support, utilizing counseling services, building relationships, and focusing on business in a professional environment are keys to business success. Every start-up will experience "pain points"—critical and fragile moments of development. Please know that you can communicate with CoMo Cooks staff and will be provided with recommendations for business counseling services. Be assured that you will be treated throughout your business evolution with professional courtesy and respect.

For however long your tenure lasts at the CoMo Cooks, we consider it a privilege to be a small part of your company's development.

Confidentiality

For any type of business and product development, confidentiality is key. CoMo Cooks administration and staff holds any business information that you choose to share as confidential and will not share this information outside of a core development team without client permission, either verbal or written. If

there is an actionable item, then both parties (client and CoMo Cooks) will discuss any outside resource communication prior to outreach. The CoMo Cooks staff will not engage in gossip or share client information between or with other clients or client employees not specifically designed by that business' ownership/administration.

It is also expected that client-to-client interaction remain confidential to ensure the development integrity of each client. CoMo Cooks is designed to encourage experimentation, product development, and other business incubation efforts and as such, relies on confidentiality. The Client will not, under any circumstances, appropriate, reveal, or otherwise misuse the recipes, techniques, or individualized business models of other clients without the express permission of Client of ownership. Any joint-venture or collaborative relationships that develop through interaction at the CoMo Cooks are the sole responsibility of the clients involved.

[Facility Operations]

CoMo Cooks Kitchen Hours

Clients have access to the kitchen **24 hours a day, 7 days a week** unless otherwise posted. Management reserves right to close kitchen for maintenance, repairs, private events, and practice without notification. CoMo Cooks will make every attempt to send an email notification to Clients of any delay or closures in the kitchen.

Parking

Free client parking is available behind the building. Please refrain from parking in spaces used by neighboring businesses unless it is off-hours and the business has closed for the day.

Customers picking up meals should also park behind the building. For pre-scheduled pop-ups, customer spaces in the front of the building may be more appropriate. Please arrange pop-up logistics, including parking, with management.

Clients may contact the City of Columbia to inquire about parking options on the Ash Street Armory Lot. Armory permits are \$75/month. The Loop has parking available at the Pop-Up Park at 807 Business Loop 70 E for \$45/month. Client car parking is available at the kitchen in the back lot. CoMo Cooks, the Business Loop CID, and Boone Electric are not responsible for vehicle theft, or any loss or damage to personal property.

Pop Ups

CoMo Cooks encourages pop-ups and other customer pick-up options. We can use the front office for occasional pop-ups. Please work with management on logistics, including customer parking. Loop CID staff cannot manage customers on behalf of clients.

Client Signage

While we do not have the window space for permanent signs for clients, clients can have professional signs posted during pop-ups or delivery days. Please contact the management to arrange details.

Internet Service

CoMo Cooks is equipped with public wifi as part of your use agreement. As a shared internet network, clients will be subject to an **Internet Use Policy**. This is an addendum to the general terms and conditions of use of CoMo Cooks.

Internet service and speed is subject to the provider's limitations of technology and speed of service is subject to volume usage. From time to time CoMo Cooks may update internet speeds, technologies or applications. We will make every effort to communicate this to clients to avoid disruption in internet services.

Smoke-Free and Drug-Free Building

CoMo Cooks has smoke-free and drug-free policies. CoMo Cooks shall be free from use of all tobacco products. As per City of Columbia Ordinance, this policy applies to all city sidewalks within 10 feet of a door. This policy applies at all times, twenty-four (24) hours a day; seven (7) days a week.

Firearms

Firearms are prohibited on City of Columbia property. The possession of and discharge of firearms, weapons and explosives on City property is prohibited. No explosives, fireworks or flammable materials will be permitted at CoMo Cooks without disclosure to and specific permission from CoMo Cooks.

COVID-19 Policies

The CoMo Cooks kitchen will follow all current health orders issued by the Columbia/Boone County Health Department. Please note that this guidance may change as the local conditions change and CoMo Cooks management will inform clients of any changes.

[Facility Access]

CoMo Cooks Entrance

The entrance to the kitchen is located at the back of the building, off the alley running parallel to the Business Loop. The alley can be entered via Garth or Grand. Please do not enter through the office facing the Business Loop. Please direct deliveries to the alley rather than the front.

Key Cards

Key cards for entry into the kitchen will be provided. Should a key card be lost, the client needs to contact the CoMo Cooks manager immediately to request a new card and so management can deactivate the lost one. Clients will surrender the key card upon leaving CoMo Cooks and the key card will be deactivated. **Replacement keycards cost \$50, payable immediately.**

Mail + Package Delivery

Mail or packages should not be sent to the commercial kitchen.

Loading

For short-term loading, delivery vehicles may use the back doors but should avoid blocking the entrance for other clients. **Client must be present to accept food product delivery.**

Food trucks may access the back door to the kitchen via the alley to dump and refill water and ice. No idling of engines or generators is allowed directly adjacent to the building to prevent venting exhaust fumes into the kitchen.

[Scheduling + Billing]

All scheduling and billing is managed via The Food Corridor, an on-line, automated system. Each client will have 24-hour access to their CoMo Cooks account and the calendar. Clients may pay with credit card or ACH, whichever is most convenient. CoMo Cooks clients will be provided with the website and access codes to schedule at their convenience.

Kitchen Scheduling

Kitchens should be **scheduled 24 hours in advance** and clients will be automatically **billed for the scheduled kitchen time**, subject to audit. Plans and production times change so reservations may be cancelled or adjusted up to 12 hours in advance. **All cancellations made within 12 hours of scheduled time approved will be subject to billing. Any bookings made less than 24 hours before kitchen use are subject to approval and will be subject to a \$25 late booking surcharge.**

CoMo Cooks staff will not be responsible for bookings or cancellations. CoMo Cooks MUST approve the scheduled booking prior to the Client utilizing the kitchen and reserves the right to decline a booking for any reason.

Kitchen Billing

The Food Corridor sends client invoices on the 3rd of the month and automatically charges on the 5th.

Tiered clients are charged for:

- Base rate for the current month
- Hourly usage for the current month (over the base hours)
- Storage for the current month

Mobile Food Units

Food trucks, food carts, or other mobile units using CoMo Cooks as a commercial commissary may select the No Cook/No Prep option of \$170 a month. Clients are not required to schedule time in the kitchen or check in to the kitchen.

The Health Department requires we track actual kitchen use of all mobile food units so our kitchen may not be used as a way to avoid City of Columbia Health Department regulations. The Client is responsible for keeping all appropriate documentation necessary by the jurisdiction of operation and shall be subject to the same standard of operation as are other CoMo Cooks kitchen clients.

Storage

Clients must have, at minimum, a 10 hours per month membership to have dedicated dry, cooler and freezer storage. Storage over and above what is allocated with membership can be secured for an additional monthly fee, although storage space may be limited. Please see the price sheet for details.

[Kitchen Operations]

Our goal is to provide a safe, clean, and welcoming environment in which to grow a business. A shared kitchen lowers the barriers to entry for small and startup businesses but is based on a foundation of mutual respect and joint maintenance of the space. To ensure we can fulfill our mission, CoMo Cooks reserves the right to impose fines for improper use of kitchen, equipment, and smallwares. Intentional misuse or consistent, uncorrected misuse may result in suspension or revocation of access.

General Polices

- Do not be disruptive to other clients.
- Be responsible for your business representatives, clients, vendors and guests.
- Register all employees or persons authorized to enter the kitchen on your company's behalf without your presence with CoMo Cooks management.
- No one under 16 is allowed in the kitchen area without the express permission from CoMo Cooks management and as state, federal work-safety laws allow.
- Be aware that during facility after-hours and off-hours you will have to greet your guests at the outer northwest door
- Help maintain the kitchen, shared kitchen, and dishroom as a clean, sanitary work environment. Cleaning supplies, brooms, and mops are available for your convenience. If you need anything further, please ask. (See cleaning policy below.)

- Keep your storage areas (dry and cooler/freezer storage) clean, safe, and presentable. The kitchen will be business-friendly and health code compliant.
- Clean up after yourself. **A cleaning fee of \$25.00** per occurrence may be imposed for businesses consistently leaving the kitchen or storage spaces in a mess. Client will be responsible for professional cleaning service costs should those be incurred as a result of common area use.
- Please respect each other's business practices (see photograph and confidentiality sections).
- Help us maintain a welcoming work environment. Threats, harassment, or any other behavior that creates a hostile work environment will not be tolerated.

We appreciate that the shared kitchen is a collaborative, cooperative workspace. Clients report a huge benefit from being able to talk and learn from each other. Please let CoMo Cooks management know if there are infractions in terms/conditions or conflicts arising from client or client's guest conduct.

Equipment Handling

The CoMo Cooks has invested in shared equipment to lower the entry barriers for small and startup businesses. It is expected that equipment be treated with respect, as you would treat your own property. We have some smallwares but clients should expect to provide their own specialized items. Personal smallwares should be either secured in client storage area or brought to the kitchen as needed.

We assume clients will have working knowledge of professional equipment but CoMo Cooks management will provide a brief orientation on shared equipment use and cleaning and may require special classes for certain pieces of equipment. Instructions are also posted near the equipment. It is the client's responsibility to seek out guidance if they need further instruction or help with equipment use and handling.

Clients are responsible for their safe use of the equipment. Clients are responsible for their own prep, production, and product. **Neither lessor, the Business Loop Community Improvement District, nor their, directors, officers, employees, agents or affiliates is responsible for injury to person while using the kitchen or any CoMo Cooks supplied equipment.** Clients must report any injury to the kitchen manager within 12 hours.

- Equipment should be used for its intended and proper use only. Equipment should be cleaned and sanitized before and after use. If you do not know how to use a piece of equipment, please contact CoMo Cooks management. Client may be held responsible for damage to equipment not used property. Client may be subject to cleaning charges. Intentional abuse of equipment will be cause for revocation of access.
- Major pieces of equipment must be reserved at the time you schedule your kitchen time. Smaller equipment does not require reservation so please be mindful that others may need the equipment as well.
- Do not remove another client's food or product from a shared piece of equipment without their permission. Actions that cause another client harm, whether to person or product may be grounds for suspension of access.
- Do not remove equipment from a kitchen in use by another client without their permission.
- Do not store any CoMo Cooks-owned equipment in your dedicated storage space.

- Do not remove equipment from the CoMo Cooks kitchen. Clients may be charged for missing equipment.
- Each client is responsible for the thorough cleaning of equipment. The dishwasher does not scrub so make sure all food particles and residue are removed from all equipment. Failure to do so may result in a cleaning fine.
- CoMo Cooks staff is available to guide you through proper cleaning process.

Kitchen Cleaning Policy

CoMo Cooks and its clients are expected to follow all local, state and federal food handling practices. Cleaning is critical for safe food handling and the success of your product. Additionally, we are extra vigilant in our cleaning standards in light of the coronavirus. (See the attached Kitchen Cleaning Guidelines.) **Each client is responsible for cleaning their preparation, cooking, and packaging areas before and after use.** Follow all local, state and federal guidelines in sanitizing your workstations prior to food prep and production. Please note there is a cleaning check list posted near the announcement board in the CoMo Cooks office.

Specifically:

- **Surfaces and Equipment:** Before and after use, wipe down and sanitize all surfaces you touch including racks, carts, kitchen surfaces, tables, sinks, shelves, equipment, floors, dishwasher, and any other equipment or space you used. Sweep all floors and any spills must be mopped up. Please make sure to visually inspect all equipment, dishes, and smallwares that you use to ensure the item is free of food particles.
- **Grease:** there are no internal volume-based grease traps. **DO NOT POUR INTO FLOOR DRAINS OR SINKS.** Dispose of grease in the designated outside area.
- **Dishwasher:** The dishwasher does not scrub. Please remove residue and stuck on particles from dishes and smallwares before washing. Drain and wipe down dishwasher after use.
- **Three-compartment Sink:** Every client should be versed on using the three-compartment sink to wash, rinse and sanitize. **NEVER** scrub dirty dishes in the sanitizer section. By the time your dishes reach the sanitizer sink they should be clean. The sanitizer sink should be free and clear of food particles. Food particles and greasy food waste should be disposed of in provided refuse containers, not the sink.
- **Refuse and recycling:** Refuse containers should be emptied and all trash removed to dumpster or recycling container at the conclusion of your time slot. Trash and grease vats are located across the alley out the back door.
- **Cleaning Checklist:** Clients agree to follow the Kitchen Cleaning Guidelines as part of the kitchen agreement. A cleaning checklist is provided by CoMo Cooks management. Cleaning audits may be conducted by CoMo Cooks management and fines may be issued for cleaning infractions.
- **Clients may be fined or suspended for not following Kitchen Cleaning Guidelines.**

Please send complaints to the kitchen manager via email.

[Facility Maintenance]

General maintenance is performed when needed or as routine by either CoMo Cooks or the lessor. Please contact CoMo Cooks management should there be either facility or equipment maintenance require. If there is an emergency situation, please notify CoMo Cooks management immediately.

For emergencies only, please contact:

Trish Sieckmann, kitchen manager, (443) 800-5099, info@comocooks.com

“Emergencies” are defined as fires, coolers that don’t cool, broken pipes and the like. Other things can wait until the manager is on site.

Janitorial Services

CoMo Cooks will provide some janitorial services, including cleaning restrooms and a regular deep cleaning of floors, hoods and the like. **It does not include cleaning up after clients.** Each client is responsible for cleaning before and after use of kitchen area including all surfaces and floors, spills or debris in common area, grease traps, and in and around any equipment utilizes in common or shared equipment areas. Kitchen cleaning protocols are addressed in an addendum.

Climate Control

All heating and cooling is maintained by CoMo Cooks. If there is a maintenance issue with climate control, please contact CoMo Cooks management.

Pest Control

The facility is treated regularly for pest control. This includes general treatment and spray of kitchen and common areas. If there is an issue to address, please contact CoMo Cooks management.

Damage to Property

Any damages to the facility will be the responsibility of the client and may be billed on the next billing cycle. Please report any scrapped or chipped walls, or damage to floors to CoMo Cooks management.

Damage to Equipment

Willful action or improper handling of equipment that results in breakage or damage will be the client’s responsibility and may be billed on the next billing cycle.

[Facility Safety]

CoMo Cooks has internal safety standards. CoMo Cooks Staff will review safety and emergency response as part of the onboarding process. Please remain cognizant of your surroundings. Each client is responsible for the safety of themselves and their employees. If there is a threat or emergency, please get yourself to safety, call 911 and then notify CoMo Cooks staff.

Fire

Please familiarize yourself with the location of all the fire extinguishers. In case of fire, turn off all appliances and open flames and proceed to closest exit. The emergency fire button is located on the wall near the hot line. If your primary exit route is blocked, please proceed to a secondary facility exit.

Intruders

If you become aware of a hostile intruder or unsafe situation, safely exit the building if possible, call 911, and then CoMo Cooks management. If no safe exit is possible, please lock or barricade doors and call 911 to let emergency personnel know your location.

Cameras

The space is equipped with a visual and audio recording system to confirm client hourly use, client and visitor conduct, and to monitor any other problems. CoMo Cooks will endeavor to maintain client privacy and does not share captured images with anyone other than the client taking corrective action or, in the case of a criminal act, the appropriate authorities.

[Promotional Activities]

The success of any business is dependent on good marketing and part of our role is to promote the kitchen, the clients, and the products as part of a larger maker brand for the area.

Photography + Video

As a client, you give your permission for the CoMo Cooks management to use images of you or your product in collateral marketing materials such as brochures, presentations, websites, social media platforms, videos, and the like. CoMo Cooks will endeavor to protect the privacy of your “secret sauce” and will not take pictures focused on your production process without permission, either verbal or written. CoMo Cooks management will in most instances be able to inform you prior to taking photos or videos. All clients will be photographed upon sign up so we can promote you and your business.

Client Logos

Upon entry to CoMo Cooks, administration will request a clean digital version of the Client logo to use in promotion of CoMo Cooks and our clients including but not limited to placement of client logo on the

kitchen website, social media, and other promotional materials. Please provide updates should the logo evolve during your business development.

CoMo Cooks + Maker Logos

The Loop CID, in partnership with Jabberwocky Studios, was named an Etsy Maker City, one of only 11 in the nation. Our goal is to support and promote our diverse maker community and raise awareness of how critical local makers are to the economic vitality of the area. We know small makers and food producers don't have big ad budgets and that's where we can help with joint branding and a shared marketing campaign. We've created a brand that all our local makers, producers, and creatives can use on packaging, labels, social media and more. And the more we work together, the stronger our community becomes.

All kitchen clients will automatically become part of this Maker City program and will receive a page on our maker website, the use of our logo, and inclusion in a larger promotional campaign. Upon entry, all clients will receive logo files and the brand style guide for their use, as well as instructions on how to participate in other Maker City events and promotions. Clients will also receive a CoMo Cooks logo for their use.

Client Promotions

CoMo Cooks will use client logos and photos of clients, products, and events to promote individual businesses and the kitchen as a whole. Please inform CoMo Cooks management of any limitations to this use. Photos, videos, and social media posts of your processes and products are welcome, as is tagging CoMo Cooks, CRE[8], or The Loop. Any video or photo crew must inform CoMo Cooks management to schedule a shoot and ensure that other clients are notified. In all cases, please respect the privacy of other clients and refrain from filming or shooting their processes or products without their permission. Likewise, we welcome press reports about our clients. Please inform CoMo Cooks management about any scheduled press visits and please follow the same guidelines to respect the privacy of other clients.

Social Media Policy

We encourage the strategic use of social media as a promotional tool so keep posts positive and respect one another's privacy. Any concerns with the other clients or with the kitchen itself should be directed to CoMo Cooks management to resolve.

Clients agree they will not post negative, insinuating, or disruptive comments about CoMo Cooks or any fellow client of CoMo Cooks on any social media tool. As with photography and videography, clients agree to obtain permission before utilizing another client's image, packaged product, or product in process. CoMo Cooks will use client logos and photos of clients, products, and events to promote individual businesses and the kitchen as a whole. Please inform CoMo Cooks management of any limitations to this use.

[Suspension of Use]

The CoMo Cooks reserves the right to suspend or revoke access at any time with or without cause.

By using the facility, CoMo Cooks approved businesses (“Clients”) agree to abide by all state, federal and local jurisdictional laws within the scope of their business development and in development within the CoMo Cooks facility. Failure to follow such laws will result in a suspension of use of client or particular employee, with or without written electronic notification.

Following are examples of intervention and suspension of use should this need to be addressed:

Sever Infractions: Unlawful disturbance or threat to person or property, whether stated or implied, will result in immediate revocation of access. This suspension of access may be immediate and permanent. Should there be such instance, client agrees to forfeit right of access and any fees paid in advance.

Clients may request an immediate suspension of access for a terminated employee. Please note that the client is responsible for retrieval of keycards and hard keys. CoMo Cooks management is not responsible for intervention between client and employee.

Minor or Consistent Infraction: CoMo Cooks management will issue verbal and written (email) notification for minor infractions along with specific corrective actions the client will be required to take. Clients may be subject to a fine. Consistent, uncorrected behavior after notification which continues to negatively impact other clients or puts the kitchen at risk will result in suspension. Further consistent infraction will result in permanent revocation of access.

Non-payment for Service: Bills are due upon booking a reservation. CoMo Cooks will suspend access of anyone over 60 days past due. Access may be revoked for non-payment after billing notification has been sent without further email notification. Once suspended, access privileges may be reinstated upon payment and/or terms of payment agreed to by both parties. Suspension or revocation does not eliminate the client’s obligation to pay for time or services due. If permanently revoked for nonpayment, the full amount due upon the time of removal from the system must be paid prior to reentering CoMo Cooks.

[Signature + Addendums]

By entering into a Client Use or Tenant agreement and/or continuing to utilize the CoMo Cooks for business development, Client agrees to accept and abide by the updated General Policies, Terms and Conditions set forth in this document as well as the Professional Standard of Conduct, Internet Acceptable Use Policy, House Rules and Policies, and the Kitchen Cleaning Guidelines all included as addendums to this document.

Thank you for choosing CoMo Cooks as your location in which to conduct business. On behalf of The Loop CID and the CoMo Cooks Staff, we wish you great success.

CoMo Cooks Management Date

Client Date

[House Rules + Policies]

CoMo Cooks agrees to provide Client access and use of Facility as long as the following House Rules and Policies are adhered to. Should the Client choose not to adhere to House Rules and Policies, CoMo Cooks, at its discretion, shall revoke the use of the Kitchen either temporarily or permanently.

House Rules and Policies are as follows:

1. Clients who sell directly from the kitchen or along the Business Loop must pay all applicable sales taxes, including the ½ cent sales tax for sales within the Business Loop Community Improvement District. (Downtown has a similar tax, as do many areas in town, so please check with the Department of Revenue to ensure you are properly meeting this requirement.)
2. Clients will enter the kitchen from the alley directly behind the building.
3. The sidewalks, entrances, passages or hallways in the CoMo Cooks kitchen shall not be obstructed by any client or used for any purpose other than ingress and egress.
4. Clients will be responsible for providing supervision of their deliveries and will be liable for any losses and/or damages that result from such activities and/or from client's failure to provide such supervision.
5. Food trucks and delivery vehicles may load and unload at the back doors but should avoid blocking the entrance for other clients. No idling of engines or generators is allowed directly adjacent to the building to prevent venting exhaust fumes into the kitchen.
6. Clients shall not park in spaces reserved for neighboring businesses.
7. No illegal drugs or tobacco will be permitted the Como Cooks kitchen. Alcoholic beverages produced on site or used in the preparation of food will be permitted with disclosure to and specific permission from CoMo Cooks management.
8. Firearms are prohibited on the property. The possession of and discharge of firearms, weapons and explosives on city property is prohibited.
9. No explosives, fireworks, or flammable, radioactive, or potentially contagious/hazardous materials will be permitted in CoMo Cooks.
10. Non-slip shoes are required. Appropriate dress, consistent with a business atmosphere and compliant with required health codes, is also required. This includes face masks if/when required by the Columbia/Boone County Health Department.
11. As representatives of CoMo Cooks, clients are expected to maintain appropriate behavior and standards at all times. Actions or behavior deemed by CoMo Cooks Management to be

damaging to the image or reputation of the facility or the program will be cause for immediate termination of the license agreement and eviction from the kitchen. Inappropriate conduct shall include, but is not limited to, breach of leases or other agreements, charges involving moral turpitude, investigations by law enforcement officials, or any other behavior deemed inappropriate.

12. Canvassing, general solicitations, or distribution of political, religious, or cause literature are not permitted.
13. No offensive displays of any type, including those of a sexual or political nature, will be permitted in the CoMo Cooks space.
14. Clients agree to cooperate with other clients using the facility. Any grievances or complaints regarding other clients should be submitted via email to the CoMo Cooks administration. No complaints via social networks will be tolerated.
15. Clients are expected to keep the facility in a clean, professional state at all times. Clients will clean up after using the kitchen, common areas, and meeting rooms. Kitchen Clients will follow proper sanitation protocols outlined in the Kitchen Cleaning Guidelines document. Failure to abide by these policies will result in fines and/or loss of kitchen privileges. Cleaning guidelines are provided to clients during their first shift and are posted in each kitchen and dish room.
16. All Client employees are expected to follow the CoMo Cooks policies. All employees working in the kitchen are required to obtain and submit a Food Managers or Food Handler's card from the Columbia/Boone County Department of Health and Human Services.
17. The Business Loop Community Improvement District, or their directors, officers, employees, agents or affiliates are not responsible or liable for any client equipment and/or supplies that are missing, broken, or stolen; nor are they responsible for loss of product due to natural disaster, power outage, or equipment failure. Please contact the kitchen manager the first sign of problems.
18. Clients are expected to be cooperative and respectful with CoMo Cooks staff.

Kitchen Specific:

19. Children under the age of 16 are not permitted in the kitchen without the consent of CoMo Cooks staff.
20. Kitchen equipment including, but not limited to, small wares, portable countertop equipment, cleaning supplies, and carts are not to be removed from the kitchen.
21. Clients must abide by all applicable local, state, and federal health regulations.

22. Clients will pursue the necessary filings, permitting, and registering with all local, state, and federal agencies regarding food production and distribution practices. Clients will provide CoMo Cooks with a copy of their local, state and federal filings and registrations.
23. Clients agree to notify CoMo Cooks if any additional products will be produced in the kitchen and agree to obtain an additional licenses or permits if necessary.
24. Kitchen Clients agree to schedule any requested bookings via The Food Corridor **scheduling system 24 hours in advance**. Clients must receive confirmation that their shift request has been received and approved prior to operating within the kitchen. CoMo Cooks reserves the right to decline a booking for any reason. (Food truck and food carts using the no cook/no prep option do not have to schedule kitchen use).
25. Cancellations must be made no later than 12 hours in advance to avoid full charge for kitchen time.
26. Clients agree to honor the schedules they have submitted to the CoMo Cooks approved scheduling system. CoMo Cooks reserves the right to charge clients for last minute cancelations.
27. Food truck establishments are subject to audit and must follow jurisdictional guidelines. Food Truck clients will do regular reporting including log books and filings, and will provide the CoMo Cooks with a copy of each jurisdictional health permit for that audit. Failure to do so will result in restriction or loss of commissary use.
28. Caterers must get special event licenses as per required by the jurisdiction you are serving.

Clients are subject to termination from use of the kitchen for violation of any rules and/or policies outlined in the Client Handbook. Clients are subject to be called in for contract review should any regulatory agency contact CoMo Cooks with a concern or potential violation.

Clients in violation of the rules and/or policies will receive written notification and are expected to remove all personal effects from any and all rented areas within the facility and surrender all access cards, keys, and/or PIN codes. The client is also responsible for paying any balances incurred from storage and/or kitchen usage.

By signing the CoMo License Agreement and continuing to utilize CoMo Cooks, the Client agrees to adhere to these House Rules and Policies. Should the Client lose access to the Facility he or she may file a grievance to be reviewed by CoMo Cooks staff. Upon review, it will be determined if access will be reinstated.

CoMo Cooks Management	Date	Client	Date
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[Kitchen Cleaning Guidelines]

Kitchen clients are responsible for cleaning up after themselves before vacating the kitchen area. This includes the client's kitchen area, all shared equipment areas (if used), shared equipment and dishwashing room. Cleaning checklists are provided to each client prior to the start of the client's first shift and are also posted in the shared kitchen area. Clients will receive 30 minutes for free at the end of their scheduled time to clean.

CoMo Cooks agrees to provide Client access and use of the kitchen provided the CoMo Cooks Cleaning Guidelines are followed. These are:

- All kitchen equipment is turned off (including oven, hood fans, hood lights, gas stove top, etc.)
- Counter tops are clean and sanitized
- Sinks (prep and hand washing) are clean and dry
- Floors are clean and dry – sweep always and please mop if necessary
- All portable equipment is clean, sanitized and has been returned to storage area
- Shared equipment (if used) has been thoroughly cleaned and sanitized
- Parts to shared equipment are clean, sanitized and returned to the proper storage area (stand mixer bowls, blenders, food processor blades, etc.)
- Counter tops and floors around shared equipment are clean and dry
- All rags, mops, buckets, brooms, etc. have been returned to their proper storage area
- Dishwashing room and equipment have been wiped down and are free of food debris
- All equipment has been returned to designated storage areas
- Refuse containers should be emptied and all trash removed to dumpster or recycling container at the conclusion of your time slot. Trash dumpsters and grease vat are located in the alley behind the building.

Disciplinary Procedure

First Occurrence- Client will be notified that a cleaning violation has occurred. Client is responsible for returning to the facility to alleviate the issue.

Following first occurrence, if additional infractions occur, CoMo Cooks reserves the right to fine and/or restrict kitchen use. CoMo Cooks also reserves the right to terminate the contract with client.

By entering into a use or tenancy agreement with the CoMo Cooks and/or continuing to utilize the CoMo Cooks for business development, the Shared Commercial Kitchen Client agrees to abide by the Kitchen Cleaning Policies and Guidelines.

CoMo Cooks Management Date

Client Date

[Professional Standards of Conduct]

CoMo Cooks agrees to provide Client access and use of Facility as long as the following Professional Standards of Conduct are adhered to. Should the Client choose not to adhere to Professional Standards of Conduct, CoMo Cooks, at its discretion, shall revoke the use of the shared kitchen and the associated public spaces either temporarily or permanently.

The Professional Standards of Conduct are as follows:

- 1) Theft of Services: The Client will report days of usage accurately and honestly at all times.
- 2) Theft of Items: The Client will not, under any circumstance take and or use other Clients items or equipment without the express permission of Client of ownership.
- 3) Confidentiality: CoMo Cooks is designed to encourage experimentation, product development, and other business incubation efforts. The Client will not, under any circumstances, appropriate, reveal, or otherwise misuse the recipes, techniques, or individualized business models of other clients without the express permission of Client of ownership.
- 4) Respectful and Quiet Enjoyment: The Client will be respectful of other Clients and CoMo Cooks staff. This includes speaking in a respectful tone, no use of inappropriate language, and refraining from threatening behavior.
- 5) Respect: Creativity, professionalism, and diversity is welcome at CoMo Cooks and our mission is to provide a space for cooks regardless of background, income, or status. The Client and client guests shall treat others with respect and shall not discriminate against anyone else on the premises based on gender, race, religion, sexual orientation, industry, or background.
- 6) Social Networking: The Client will be respectful of other Clients, CoMo Cooks, The Loop CID, and other partners when referring to them on social networking sites.
- 7) Internet Usage: The Client will not create unnecessary business risk to CoMo Cooks by their misuse of the internet. The Client will follow the Acceptable Use Policy and will not misuse, abuse, interfere, or cause harm to CoMo Cooks's internet service and service systems.

By signing the CoMo Cooks Entry License or Lease Agreement and continuing to utilize CoMo Cooks, the Client agrees to adhere to Professional Standards of Behavior.

Should the Client lose access to the Facility he or she may file a grievance to be reviewed by CoMo Cooks staff. Upon review, it will be determined if access will be reinstated.

CoMo Cooks Management Date

Client Date

[Internet Acceptable Use Policy]

Use of the internet by Client and Client guests is permitted and encouraged where such use supports a productive, professional environment. Each Client will:

- Comply with the current Acceptable Use Policy.
- Use the internet in an acceptable way.
- Not create unnecessary business risk to CoMo Cooks, its affiliates and partners, or other Clients by their misuse of the internet.

Unacceptable Uses

The following is deemed unacceptable use or behavior:

- Visiting internet sites that contain obscene, hateful, pornographic or otherwise illegal material.
- Using the computer to perpetrate any form of fraud, or software, film or music piracy.
- Downloading commercial software or any copyrighted material belonging to third parties, unless the download is covered or permitted under a commercial agreement or other such license.
- Hacking into unauthorized areas.
- Publishing defamatory and/or knowingly false material about CoMo Cooks, its affiliates and partners, your colleagues and/or other Clients on social networking sites, blogs, and any other online publishing format.
- Revealing confidential information about CoMo Cooks, its partners and affiliates, other Clients of the CoMo Cooks in a personal online posting, upload, or transmission - including financial information and information relating to proprietary property, business plans, policies, staff and/or Client-to-client or other overheard Client internal discussions.
- Undertaking deliberate activities that waste staff effort or network resources.
- Introducing any form of malicious software into the network.

Sanctions

Where it is believed that a Client has failed to comply with this policy, they will face a restriction of internet access, facility access, and/or permanent expulsion. If the Client is found to have breached the policy, they will face a disciplinary penalty ranging from a verbal warning to blocked access. The actual penalty applied will depend on factors such as the seriousness of the breach and the Client's disciplinary record.

By entering into a use or tenancy agreement with CoMo Cooks, the Client agrees to abide by the Acceptable Use Policy.

CoMo Cooks Management Date

Client Date